

Eng. Assoc.

Measure B file

IN THE BOARD OF SUPERVISORS

COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

Tues

~~Mon~~ day October 24, 1972

PRESENT: Supervisors M. Roland Gates, John V. Freeman, Howard D. Mankins
Hans Heilmann, and Chairman Elston L. Kidwell

ABSENT: None

RESOLUTION NO. 72-606

RESOLUTION OPPOSING MEASURE B.

The following resolution is now offered and read:

WHEREAS, there will appear on the ballot at the General Election of November 7, 1972, a measure which, if enacted, will establish new policy with respect to the compensation to be paid persons in the employ of the County of San Luis Obispo; and

WHEREAS, this measure, known as Measure B, provides that "in fixing compensation to be paid to persons in the County's employ, the Board of Supervisors and every other authority authorized to fix salaries or wages shall in each instance provide a salary or wage at least equal to the prevailing salary or wage for the same quality of service rendered to persons, governmental agencies, firms, or corporations under similar employment in case such prevailing salary or wage can be ascertained"; and

WHEREAS, said Measure B provides further that "prevailing salaries or wages shall be determined by negotiations between the County's employer representatives and the recognized employee organizations"; and

WHEREAS, said Measure B further provides that "in case such prevailing salaries or wages cannot be so ascertained or the parties are at an impasse as to the termination of such prevailing wage, the matter shall be submitted to a mutually selected arbitrator who shall make a determination on the findings of the negotiating parties or make findings of his own"; and

WHEREAS, this Board of Supervisors finds that if Measure B is enacted that the final authority for the determination of salaries and wages to be paid to persons in the County's employ will be

vested in negotiators and/or arbitrators, rather than in the hands of the people's representatives.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of San Luis Obispo, State of California, that the voters of this County are urged to vote against Measure B for the following reasons:

1. Measure B provides for "prevailing wages" as the sole determinate of County wages without defining the meaning of "prevailing wages."
2. Measure B provides for the determination of prevailing wages through negotiations; thereby permitting into such negotiations the introduction of wages from metropolitan centers where conditions of employment are not comparable with San Luis Obispo County.
3. Measure B would require this Board of Supervisors to adopt all negotiated prevailing wage programs without any right of modification or amendment.
4. Measure B provides for mandatory arbitration in the event of an impasse in negotiations, thus the taxpayers of this County in such event would be required to pay whatever wages might result from a decision of an individual not elected by the people.
5. Measure B would delegate the right to an arbitrator to "make findings of his own." Thus, an arbitrator would under this measure, not only be empowered to make determination on findings of the negotiating parties, but to go beyond that and make completely independent findings of his own.
6. Measure B would remove from the Board of Supervisors the power to exercise judgment with respect to the County's ability to pay wages which is one of the largest items of County expenditure.

7. Measure B would effectively delegate to negotiators and arbitrators the control of a very large share of County funds. Such negotiators and arbitrators are not concerned with the County's ability to pay, are not responsible to the people, are not concerned with the other fiscal and program responsibilities of County government, and cannot be held responsible for the consequences of their decisions.

BE IT FURTHER RESOLVED that this Board of Supervisors is convinced that "the power to tax is the power to destroy" and is further convinced that the ultimate result from passage of Measure B would be the delegation of a substantial part of that "power to tax" to persons not elected by the people.

Upon motion of Supervisor Heilmann, seconded by Supervisor Freeman, and on the following roll call vote, to-wit:

AYES: Supervisors Heilmann, Freeman, Gates, Mankins, Chairman Kidwell

NOES: None

ABSENT: None

ABSTAINING: None

the foregoing resolution is hereby adopted.

/s/ Elston L. Kidwell
Chairman of the Board of Supervisors

ATTEST:

/s/ Ruth Warnken
Clerk of the Board of Supervisors

ADMIN. OFF.
jr

STATE OF CALIFORNIA, }
County of San Luis Obispo, } ss.

I, RUTH WARNKEN, County Clerk and ex-officio Clerk of the Board of Supervisors, in and for the County of San Luis Obispo, State of California, do hereby certify the foregoing to be a full, true and correct copy of an order made by the Board of Supervisors, as the same appears spread upon their minute book.

WITNESS my hand and the seal of said Board of Supervisors, affixed this 26 day of October, 19 72.

(SEAL)

RUTH WARNKEN
County Clerk and Ex-Officio Clerk of the Board
of Supervisors

By Diane R. Maddux
Deputy Clerk.